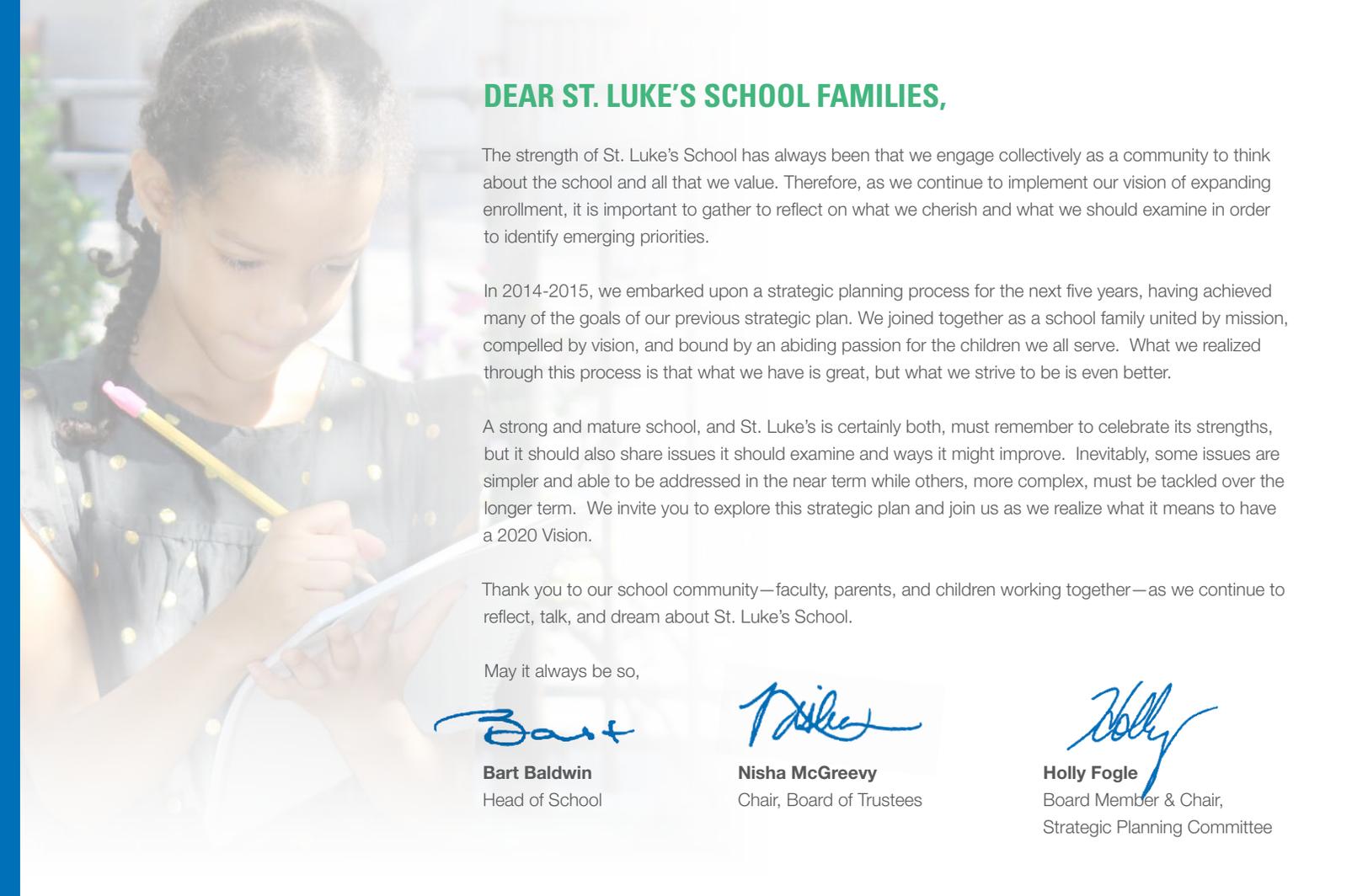




St. Luke's School **Strategic Plan**

2015-2020



DEAR ST. LUKE'S SCHOOL FAMILIES,

The strength of St. Luke's School has always been that we engage collectively as a community to think about the school and all that we value. Therefore, as we continue to implement our vision of expanding enrollment, it is important to gather to reflect on what we cherish and what we should examine in order to identify emerging priorities.

In 2014-2015, we embarked upon a strategic planning process for the next five years, having achieved many of the goals of our previous strategic plan. We joined together as a school family united by mission, compelled by vision, and bound by an abiding passion for the children we all serve. What we realized through this process is that what we have is great, but what we strive to be is even better.

A strong and mature school, and St. Luke's is certainly both, must remember to celebrate its strengths, but it should also share issues it should examine and ways it might improve. Inevitably, some issues are simpler and able to be addressed in the near term while others, more complex, must be tackled over the longer term. We invite you to explore this strategic plan and join us as we realize what it means to have a 2020 Vision.

Thank you to our school community—faculty, parents, and children working together—as we continue to reflect, talk, and dream about St. Luke's School.

May it always be so,



Bart Baldwin
Head of School



Nisha McGreevy
Chair, Board of Trustees



Holly Fogle
Board Member & Chair,
Strategic Planning Committee

2020 Vision



325
STUDENTS



STUDENT:TEACHER RATIO

6 TO 1



FINANCIAL AID GOAL

25%

STUDENTS RECEIVING
FINANCIAL AID



FACILITIES

20,000 SQ. FOOT
ADDITION

- > 9 New Classrooms, including Second Science Lab
- > Designated Academic Space for Drama, Art, Music, and Band



ROOM TO MOVE

- > 1 4,000-square-foot Gym
- > 1 Dance Studio
- > 2 Play Spaces (Rooftop and Ground-level Play Spaces)

How Do We Get There?

	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016
1 MAINTAIN ACADEMIC EXCELLENCE	Refresh schedule				
	Assess and continue to develop world language curriculum				
	Implement an integrated technology plan				
	Expand the resource program for needs of all learners				
2 ENRICH THE OVERALL STUDENT EXPERIENCE	Increase homework support				
	Strengthen after school program				
	Broaden/deepen athletic offerings				
3 RECRUIT, RETAIN AND SUSTAIN TALENTED FACULTY	Increase faculty collaboration between/across grades				
	Design robust professional development plan				
	Provide highly competitive comp package & long-term career growth				
4 CHERISH AND REINFORCE "THE ST. LUKE'S WAY"	Clarify framework through which we define "The St. Luke's Way"				
	Create robust community service program				
	Continue to expand diversity				
	Re-envision chapel experience				
5 EXPAND AND ENHANCE FACILITIES AND INFRASTRUCTURE	Implement a sustainability plan				
	Oversee building expansion				
	Create a fluid vision for the building footprint				
	Develop a strategic technology plan for integrating school's database systems				
6 BUILD ON OUR CULTURE OF PHILANTHROPY	Put in place an overall campus plan				
	Emphasize and increase our Annual Fund				
	Transition our Capital Campaign to ongoing major gift support				
	Cultivate our alumni relationships				
7 ADAPT ORGANIZATION STRUCTURE AND GOVERNANCE	Develop plan for growing our endowment				
	Structure school decision-making processes to allow balanced input				
	Optimize organization and systems to support growing needs				
	Assess and implement Board best practices				

ST. LUKE'S SCHOOL:

Who Are We?

We seek to awaken in children a lifelong love of learning, to nurture a sense of joy and wonder... to build a strong cognitive foundation for their lives... and to free the children to question, challenge, explore, and pursue truth wherever it leads. — *Excerpt from St. Luke's School Mission Statement*

For more, visit www.stlukeschool.org/mission



ST. LUKE'S SCHOOL

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